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Labor Relations in the Public Sector, Part 2

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The Law And Practice Of Public Employment Labor Relations PDF

Labour or Industrial Relations. The term labour relations, also known as industrial relations, refers to the system in which employers, workers and their representatives and, directly or indirectly, the government interact to set the ground rules for the governance of work relationships. It also describes a field of study dedicated to examining such relationships.

21. Labour Relations and Human Resources Management

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Labor Relations in the Public Sector | Taylor & Francis Group

That we are participants in a global economy may no longer be news, but its impact continues to shape the field of labor relations. This is certainly true in the public sector where union membership is stagnant and outsourcing is becoming more and more prevalent.

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• Labour relations in the public service are conducted at various levels, namely national, sec-toral and departmental and provincial levels. • The public service must provide an efficient service to the community in the most cost f- e fective manner. • Labour relations in the public service must support the principles of Batho Pele. 4. LEGISLATIVE FRAMEWORK

Labour Relations Policy Framework for the Public Service

Labor-Management relations are the most complicated set of relations that any HR Manager has to deal with. Efficient maintenance of labor relations helps the HR Managers in developing a harmonious environment within the organization which, in turn, helps the organization in effectively achieving its goals and objectives.

Labor Management Relations

Selected mainly from the pages of Public Administration Review and Review of Public Personnel Administration, these classic articles trace the historical and evolutionary development of the fields of public personnel administration and labor relations from the point at which the first civil service law was passed - the Pendelton Act in 1883 - through the 21st century.

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