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Human Resources Manual - CalHR - California

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HRCalifornia Overview - HRCalifornia

California law prohibits an employer from discriminating and retaliating against employees in a variety of protected classes. Employers must also provide pregnancy accommodations, provide equal pay, allow wage discussions, allow employees to access their personnel files and protect whistleblowers. See EEO, Diversity and Employee Relations.

Labor and Employment Law Overview: California | HR ...

A recent amendment to the California labor code says that an employment agreement cannot force a California worker to accept the labor laws of a different state. Employers sometimes slip a "choice-of-law" provision in their contracts that says the labor laws of the employer's home state will govern the employment relationship, but CA considers these contract provisions invalid.

California Labor Laws (2020) | Guide to California ...

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Training - CalHR - California

For an overview on the California Merit Principle, please access <http://www.dpa.ca.gov/hr-modernization/competency-based-hr-tools/merit-system-principles.ppt>. Behavioral-based interviewing is based on the concept that the best predictor of a candidate’s future performance is his or her past performance.

FIRST-LEVEL SUPERVISOR BEHAVIORAL INTERVIEW GUIDE - California

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New Hire Guide - HRCalifornia

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Human Resources Manual - CalHR - California

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