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Research - Complex Adaptive Leadership

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Complex adaptive leadership (CAL) is an approach to leadership based on a polyarchic assumption (leadership of the many by the many), rather than based on an oligarchic assumption (leadership of the many by the few). Leadership in this theory is seen as a complex dynamic involving all, rather

than only a role or attribute within a hierarchy.

Complex adaptive leadership - Wikipedia

Complex Adaptive Leadership (CAL) Limited (UK) is a global network of talented associates. Agile+ is our Chinese company. We range from experienced accomplished practitioners, to expert consultants, from world leading academics to effective facilitators, with a common view that leadership needs to change to meet the future.

Complex Adaptive Leadership - Leading in a Complex World

Complex Adaptive Leadership: Embracing Paradox and Uncertainty eBook: Obolensky, Nick: Amazon.co.uk: Kindle Store

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Complex Adaptive Leadership argues leadership should not be something only exercised by nominated leaders. It is a complex dynamic process involving all those engaged in a particular enterprise.

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Angie's Take Aways from Complex Adaptive Leadership I recently had the opportunity to read the book Complex Adaptive Leadership: Embracing Paradox and Uncertainty by Nick Obolensky. Afterwards, Nick and I chatted about his wisdom on leadership and he was a guest speaker for a knowledge call which I facilitated.

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He proposes that complex adaptive leadership is polyarchic: that is leadership of the many by the many. He is not proposing that oligarchic leadership is thrown away, but rather that oligarchic and polyarchic leadership are complementary. This is the paradox, and it creates a tension as well as uncertainty.

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